

Aug. 9, 1977

STATE OF NEW HAMPSHIRE

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

_____ :
 JAFFREY-RINDGE SCHOOL DISTRICT, :
 CUSTODIAL EMPLOYEES, Affiliated with :
 American Federation of State, County :
 and Municipal Employees, AFL-CIO :
 :
 and :
 :
 JAFFREY-RINDGE SCHOOL DISTRICT, :
 Supervisory Union No. 37 :
 Peterborough, New Hampshire :
 _____ :

CASE NO. A-0421:1

77-22

APPEARANCES

Representing the Jaffrey-Rindge Custodial Employees, AFSCME, AFL-CIO:

James C. Anderson, President, Council No. 68, AFSCME

Representing the Jaffrey-Rindge School District:

Raymond H. Gauthier, Business Administrator

FINDINGS

1. On September 9, 1976, William J. McDonough, Executive Director, N. H. Public Employees Council No. 68, American Federation of State, County and Municipal Employees, AFL-CIO, advised the PELRB that he had met with William C. Page, Superintendent of the Jaffrey-Rindge School District and an agreement was reached on the bargaining unit for the custodians of the district; signed petition and authorization cards accompanied the agreement.
2. On December 27, 1976, election date was set for Thursday, January 6, 1977 between 3:00 and 3:30 p.m. to be held at the Conant High School in Jaffrey and list of eligible voters was prepared by Raymond H. Gauthier, Business Administrator, and submitted to PELRB.
3. Election was held on January 6, 1977 with results, as follows: Out of eleven (11) eligible voters, nine (9) votes were cast: seven (7) for representation by AFSCME and two (2) for no representative,
4. Public Employee Labor Relations Board issued the certification of the AFSCME local as the exclusive representative for the custodial employees of the Jaffrey-Rindge School District on January 6, 1977,
5. May 24, 1977, PELRB received a petition filed against the Jaffrey-Rindge School District and the Business Administrator, Raymond Gauthier, charging unfair labor practices under RSA 273-A:5 for failure to negotiate in good faith. Charges were filed by William J. McDonough for the AFSCME local.
6. Charges filed cited several letters and telephone calls made by the representative of AFSCME to Mr. Gauthier requesting dates for the conduct

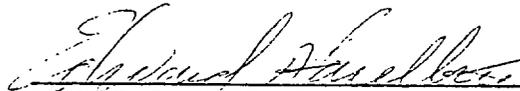
of negotiations and stated that the requests were not recognized or responded to.

7. On May 27, 1977, PELRB received correspondence from Ronald Taylor with signatures of Roger St. Laurent, Robert White, James Naylor, Raymond Lagasse, Percy Quimby and Robert Creighton indicating that after re-examination of their needs, they no longer desired to be represented by the American Federation of State, County and Municipal Employees.
8. Hearing in this case was held on July 12, 1977 in the James Hayes Safety Building, Hazen Drive, Concord, New Hampshire with Chairman Edward J. Haseltine presiding and with Board Members, Richard H. Cummings, Edward L. Allman and Clerk, Evelyn C. LeBrun, present. Absent: Board Member Joseph B. Moriarty and James C. Anderson who represented the AFSCME local.

After hearing all the evidence, the Public Employee Labor Relations Board declined to rule on the petition for unfair labor practices filed by AFSCME and ordered, as follows:

DECISION AND ORDER

PELRB orders the parties to immediately begin good faith negotiations and to advise the PELRB no later than July 15, 1977 of the progress being made.



EDWARD J. HASELTINE, CHAIRMAN
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Decision made July 12, 1977 at public hearing.

Signed this 9th day of August, 1977